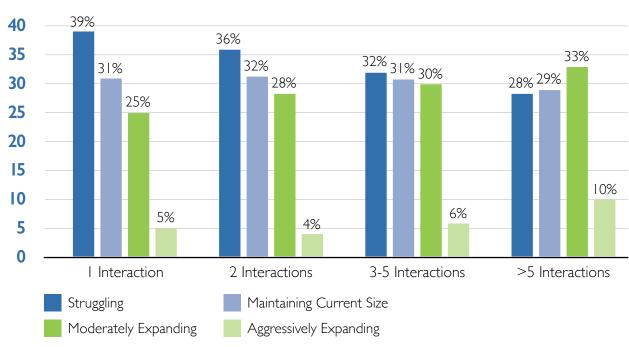
### **MENTORING ENCOURAGES STARTS & SURVIVAL**

Entrepreneurs with access to a mentor are five times more likely to start a business (10%) than those who do not have a mentor (2%).



## How much mentoring is enough?

The more mentoring a business receives, the greater the likelihood that a business can shake off struggles and focus on improvements and expansion.\*





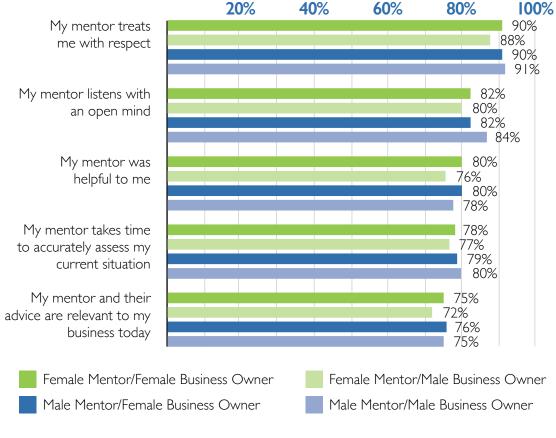


Business Issues*	Pre-starts	Start-ups	In Business
Human resources issues	10%	19%	32%
Growth/business expansion	10%	19%	30%
Start-up assistance	31%	19%	3%
Marketing strategies	9%	18%	17%
Writing a business plan	12%	7%	5%
Alternative funding	7%	5%	3%
Day-to-day finance/cash flow	3%	4%	8%
Not-for-profit assistance	5%	4%	5%
Government contracting	3%	4%	5%
Online sales	2%	5%	4%
Legal advice	4%	2%	2%
Social media marketing	2%	3%	3%
Valuating the business idea	4%	2%	1%
Accounting/payroll and benefits	2%	2%	2%
Website assistance	1%	2%	2%
Pricing	1%	2%	1%
Traditional business loans	1%	1%	1%
Real estate/leasing	1%	1%	1%
Exit strategy/transitioning	0%	0%	2%
Valuating/choosing technology	0%	0%	1%
3 3			

<sup>\*</sup>There were no significant differences between men and women.

# GENDER DOESN'T INFLUENCE MENTORING SUCCESS

#### It's not about gender, it's about competence and respect. Mentoring satisfaction rates are little affected by the gender combinations.



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