

# Employee Engagement

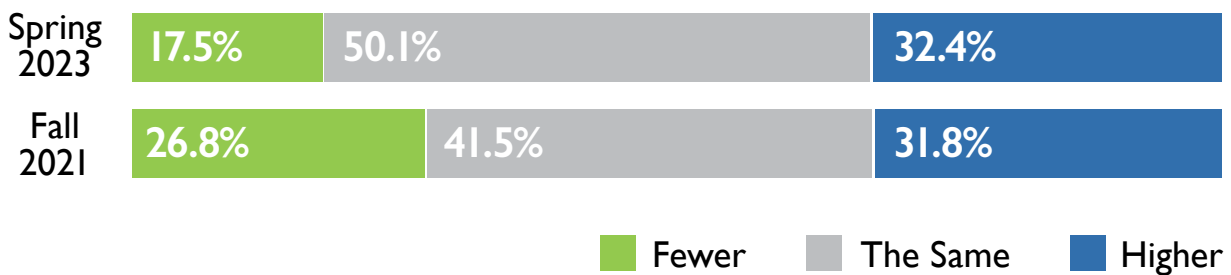
## PART 2: Closing the Talent Gap

SPRING 2023



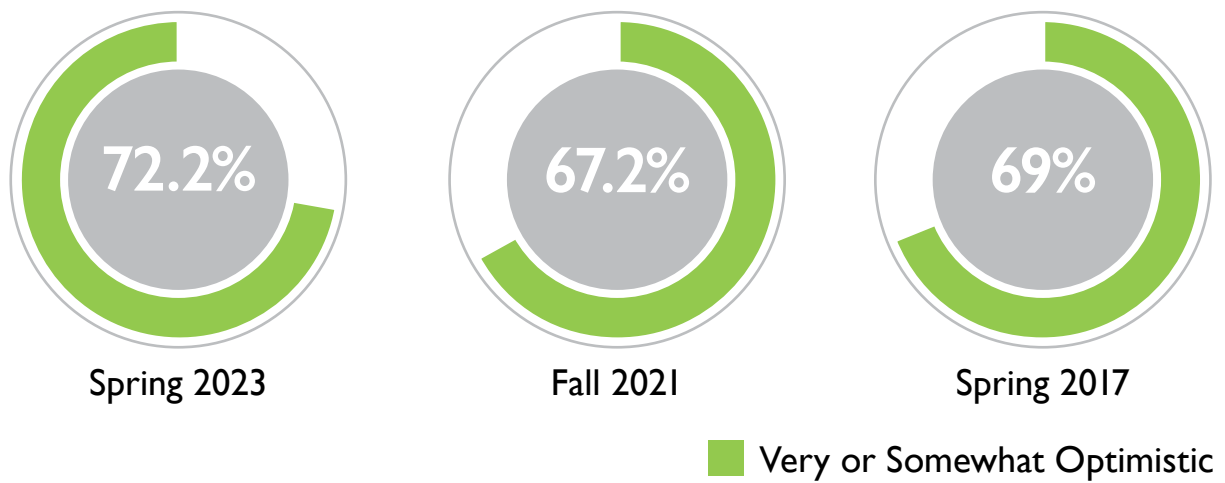
### Small business employment has stabilized.

How has your number of employees changed compared to the same time last year?



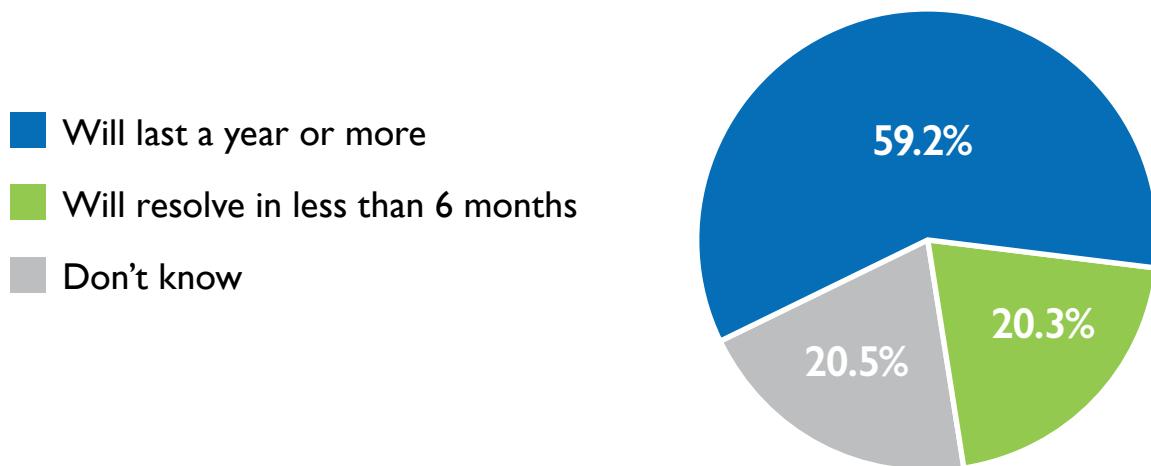
### Business owners are feeling optimistic.

Overall, how optimistic are you regarding the future growth of your business in the next 6 months?



### ...but expect employee-related challenges to last a year or more.

How long do you think your current difficulties with employee engagement will last?



### To keep workers happy, entrepreneurs are increasing wages and more.

What have you done to motivate/retain employees in the past few months?

